

**Alkeme Financial 401(k) Retirement Plan Exchange for Employees of TAG Resources, LLC ("Plan")
IMPORTANT NOTICE TO PARTICIPANTS FOR THE 2024 PLAN YEAR**

If I do not make an investment election, how will my contributions be invested?

If you do not make an investment election, contributions to the Plan on your behalf are automatically invested in the Nuveen TIAA Lifecycle Index 2010 R.

How to Make an Affirmative Investment Election: As with all investment choices, amounts invested in the the issued by are subject to gains and losses. The investment fact sheet will provide you more information on the investment objectives, risk and return characteristics, and fees and expenses of the Nuveen TIAA Lifecycle Index 2010 R and the other investment choices available to you under the Plan. To view the investment fact sheet, to make your own investment choices, or to move funds previously invested on your behalf, you may go online at transamerica.com/portal/home, or call (800) 401-TRAN (8726).

HOW TO OBTAIN ADDITIONAL INFORMATION:

If you need a copy of the SPD or have any additional questions, please contact TAG Resources, LLC who may be reached at (865) 670-1844, 6501 Deane Hill Drive, Knoxville, TN 37919; email address: plansupport@tagresources.com or you may contact the Transamerica Customer Care Center at (800) 401-TRAN (8726).

Plan recordkeeping and administration services are provided by Transamerica Retirement Solutions LLC ("Transamerica" or "Transamerica Retirement Solutions"), which is headquartered in Cedar Rapids, IA. The investment choices are available through a contract issued by Transamerica Financial Life Insurance Company ("TFLIC"), TA-AP-2001-CONT, or Transamerica Life Insurance Company ("TLIC"), TGP-439-194, TGP-416-192/194, TGP-430-192/194, CNT-TALIAC 05-02, or CNT-TLIC 10-05. Transamerica is an affiliate of TFLIC and TLIC. TFLIC is not authorized and does not do business in the following jurisdictions: Guam, Puerto Rico, and the U.S. Virgin Islands. TLIC is not authorized in New York and does not do business in New York. Contract form and number may vary, and these investment choices may not be available in all jurisdictions. Fees and charges may apply. Certain limitations on the number of investment choices for your plan will still apply. For complete information, contact your Transamerica representative.